



醫院管理局  
HOSPITAL  
AUTHORITY

# HOSPITAL AUTHORITY PROVIDENT FUND SCHEME

## 醫院管理局公積金計劃

給計劃成員的每季最新資料

Quarterly Information Update for  
Scheme Members



第四季 (2023 年 10 月至 12 月)  
Fourth Quarter (Oct-Dec 2023)

基金表現—截至2023年12月31日止的季度

Lifestyle Fund Performance – Quarter Ended 31 Dec 2023



### 環球股票基金 Global Equity Fund

策略股票配置 Strategic equity allocation 95%\*

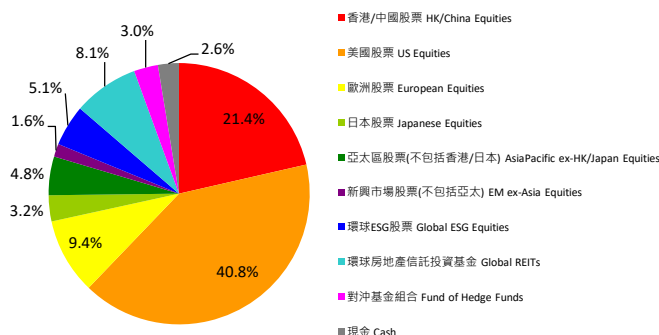
非常高風險  
Very High  
Risk

#### 投資目標 Investment Objective

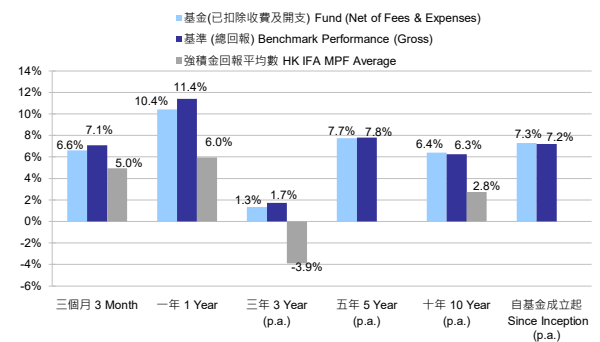
致力達到與環球股票市場相若的回報。主要透過投資於環球股票(比重傾向香港及中國股票)而取得長期資本增值  
Achieve returns in line with global equity markets & provide long-term capital appreciation by investing primarily in global equities with a bias towards Hong Kong and China

基金資產值 Fund Size HK\$9,470m (百萬港元)  
基金成立日期 Inception Date 31/3/2010  
基金價格 Fund Price HK\$26.288047  
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差) 14.1% p.a.  
基金開支比率 Fund Expense Ratio (Year 2022/23 年度) 0.47%

#### 資產分配 Asset Allocation



#### 基金表現 Performance



#### 淨貨幣分佈 Net Currency Exposure

貨幣	佔資產淨值之百分比 % of Fund
美元及港元 US Dollar and HK Dollar	81.4%
日圓 Japanese Yen	3.4%
歐洲貨幣 European Currencies	7.0%
其他亞太區貨幣 Other Asia Pacific Currencies	6.5%
新興市場(亞洲除外)貨幣 Emerging Markets (ex. Asia) Currencies	1.5%
其他貨幣 Other Currencies	0.3%

\*策略股票配置已從 2021 年 7 月 1 日起調高至 95%  
Effective 1 July 2021, the Strategic Equity Allocation has increased to 95%

#### 十大持有證券 Top Ten Securities Held

證券	佔資產淨值之百分比 % of Fund
MICROSOFT CORP	2.5%
TENCENT HOLDINGS	1.8%
APPLE INC	1.6%
ALIBABA GROUP	1.4%
AMAZON	1.2%
ALPHABET INC	0.8%
HSBC HOLDINGS	0.8%
AIA GROUP	0.7%
NVIDIA	0.7%
META	0.6%

合計 Total 12.1%



## 增長基金 Growth Fund

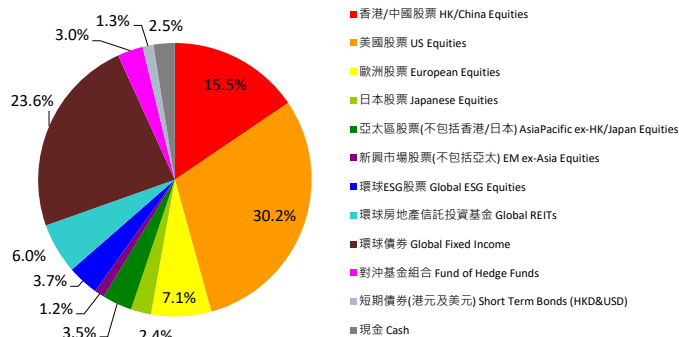
高風險  
High Risk

### 投資目標 Investment Objective

透過投資於股票比重較多的組合獲取長期資本增值，並以全球多元化來控制風險水平

Provide long-term capital appreciation by investing in an equity bias portfolio with risk control through global diversification

### 資產分配 Asset Allocation



### 淨貨幣分佈 Net Currency Exposure

### 佔資產淨值之百分比 % of Fund

美元及港元 US Dollar and HK Dollar	85.3%
日圓 Japanese Yen	2.7%
歐洲貨幣 European Currencies	5.6%
其他亞太區貨幣 Other Asia Pacific Currencies	5.0%
新興市場 (亞洲除外)貨幣 Emerging Markets (ex. Asia) Currencies	1.3%
其他貨幣 Other Currencies	0.1%

\*策略股票配置已從 2021 年 7 月 1 日起調高至 70%  
Effective 1 July 2021, the Strategic Equity Allocation has increased to 70%

## 策略股票配置 Strategic equity allocation 70%\*

基金資產值 Fund Size

HK\$28,775m (百萬港元)

基金成立日期 Inception Date

1/10/2003

基金價格 Fund Price

HK\$46.333899

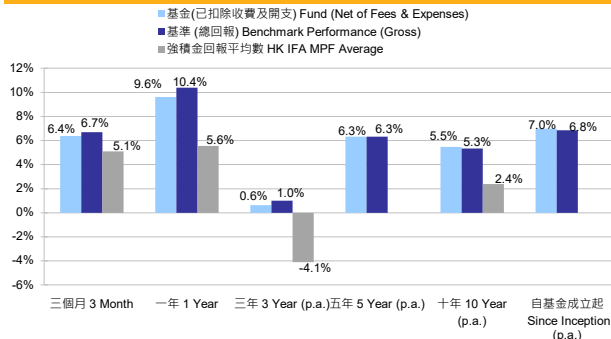
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差)

11.6% p.a.

基金開支比率 Fund Expense Ratio (Year 2022/23 年度)

0.44%

### 基金表現 Performance



### 十大持有證券 Top Ten Securities Held

### 佔資產淨值之百分比 % of Fund

MICROSOFT CORP	1.9%
TENCENT HOLDINGS	1.3%
APPLE INC	1.2%
ALIBABA GROUP	1.0%
AMAZON	0.9%
FNMA SINGLE FAMILY 6.0% 30YR SETTLES FEBRUARY	0.9%
FNMA SINGLE FAMILY 4.5% 30YR SETTLES FEBRUARY	0.8%
ALPHABET INC	0.6%
FNMA SINGLE FAMILY 6.5% 30YR SETTLES FEBRUARY	0.6%
JAPAN GOVERNMENT BOND 0.0% 04/03/2024	0.6%

合計 Total

9.8%

## 策略股票配置 Strategic equity allocation 50%\*



## 均衡基金 Balanced Fund

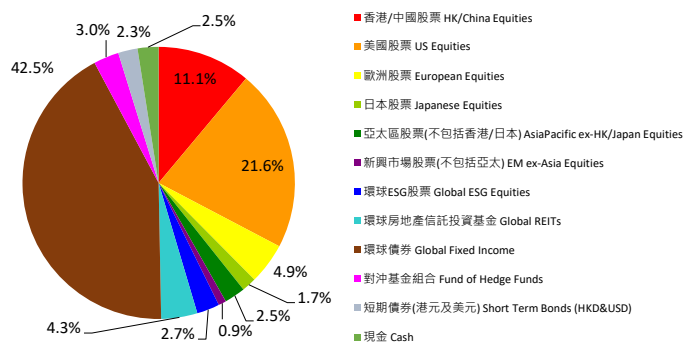
高至中風險  
High-Medium Risk

### 投資目標 Investment Objective

透過投資於股票及債券的多元化組合以獲取長期資本增值

Provide long-term capital appreciation by investing in a diversified portfolio of equities and bonds

### 資產分配 Asset Allocation



### 淨貨幣分佈 Net Currency Exposure

### 佔資產淨值之百分比 % of Fund

美元及港元 US Dollar and HK Dollar	89.6%
日圓 Japanese Yen	2.0%
歐洲貨幣 European Currencies	3.9%
其他亞太區貨幣 Other Asia Pacific Currencies	3.5%
新興市場 (亞洲除外)貨幣 Emerging Markets (ex. Asia) Currencies	1.2%
其他貨幣 Other Currencies	0.0%

\*策略股票配置已從2021年7月1日起調高至50%  
Effective 1 July 2021, the Strategic Equity Allocation has increased to 50%

基金資產值 Fund Size

HK\$16,769m (百萬港元)

基金成立日期 Inception Date

1/10/2003

基金價格 Fund Price

HK\$33.654646

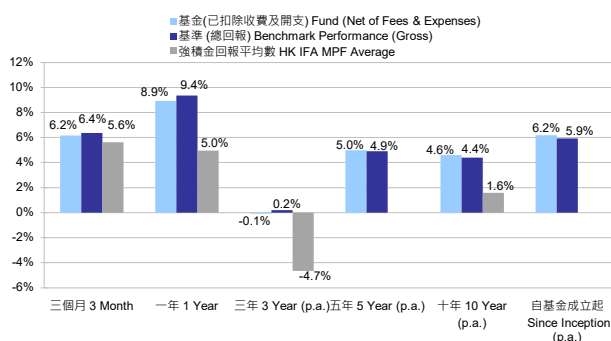
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差)

9.7% p.a.

基金開支比率 Fund Expense Ratio (Year 2022/23 年度)

0.42%

### 基金表現 Performance



### 十大持有證券 Top Ten Securities Held

### 佔資產淨值之百分比 % of Fund

FNMA SINGLE FAMILY 6.0% 30YR SETTLES FEBRUARY	1.5%
FNMA SINGLE FAMILY 4.5% 30YR SETTLES FEBRUARY	1.5%
MICROSOFT CORP	1.3%
FNMA SINGLE FAMILY 6.5% 30YR SETTLES FEBRUARY	1.1%
JAPAN GOVERNMENT BOND 0.0% 04/03/2024	1.0%
TENCENT HOLDINGS	0.9%
APPLE INC	0.8%
ALIBABA	0.7%
CHINA GOVERNMENT BOND 2.68% 21/05/2030	0.7%
JAPAN GOVERNMENT BOND 0.0% 18/03/2024	0.7%

合計 Total

10.2%



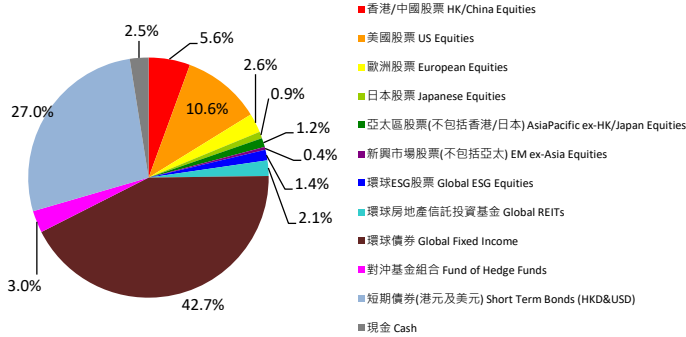
## 保守基金 Conservative Fund

中等風險  
Medium Risk

### 投資目標 Investment Objective

投資主要集中於債券(但有部份股票)的多元化組合而獲得若干長期資本增值的機會,但仍具資本虧損的可能性  
Provide some long-term capital appreciation opportunity with some risks of capital loss by investing in a diversified portfolio focusing toward bonds whilst retaining some equities

### 資產分配 Asset Allocation



### 淨貨幣分佈 Net Currency Exposure

佔資產淨值之百分比  
% of Fund

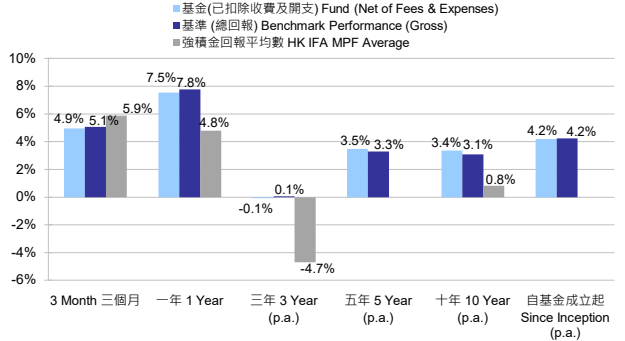
美元及港元 US Dollar and HK Dollar	94.9%
日圓 Japanese Yen	1.0%
歐洲貨幣 European Currencies	1.9%
其他亞太區貨幣 Other Asia Pacific Currencies	1.6%
新興市場 (亞洲除外)貨幣 Emerging Markets (ex. Asia) Currencies	0.7%
其他貨幣 Other Currencies	-0.1%

\*策略股票配置已從 2021 年 7 月 1 日起調高至 25%  
Effective 1 July 2021, the Strategic Equity Allocation has increased to 25%

## 策略股票配置 Strategic equity allocation 25%\*

基金資產價值 Fund Size	HK\$5,206m (百萬港元)
基金成立日期 Inception Date	1/10/2003
基金價格 Fund Price	HK\$22.319811
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差)	6.4% p.a.
基金開支比率 Fund Expense Ratio (Year 2022/23 年度)	0.36%

### 基金表現 Performance



### 十大持有證券 Top Ten Securities Held

佔資產淨值之百分比  
% of Fund

FNMA SINGLE FAMILY 6.0% 30YR SETTLES FEBRUARY	1.5%
FNMA SINGLE FAMILY 4.5% 30YR SETTLES FEBRUARY	1.5%
FNMA SINGLE FAMILY 6.5% 30YR SETTLES FEBRUARY	1.1%
JAPAN GOVERNMENT BOND 0.0% 04/03/2024	1.0%
SUMITOMO MITSUI 4.2% 30/03/2026	0.7%
QNB FINANCIAL 1.13% 1/09/2024	0.7%
CHINA GOVERNMENT BOND 2.68% 21/05/2030	0.7%
MICROSOFT CORP	0.7%
JAPAN GOVERNMENT BOND 0.0% 18/03/2024	0.7%
JAPAN GOVERNMENT BOND 0.1% 20/09/2025	0.7%
合計 Total	9.3%



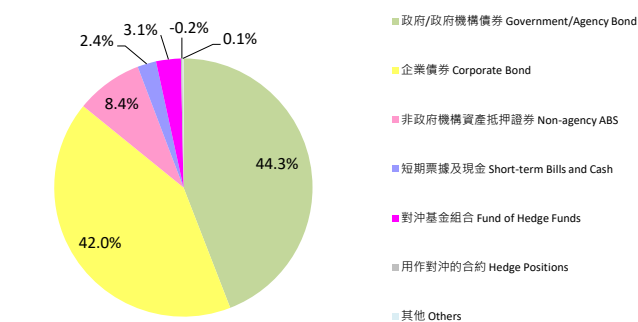
## 環球債券基金 Global Bond Fund

中至低風險  
Medium-Low Risk

### 投資目標 Investment Objective

致力達到與環球債券市場相若的回報,主要透過投資於環球債券以提供穩定收入,雖然避免股票的風險,但仍具信貸和利率的風險  
Achieve returns in line with global bond markets & provide stable income by investing primarily in global bonds to avoid equity risk but with exposure to credit risk and interest rate risk

### 資產分配 Asset Allocation



### 淨貨幣分佈 Net Currency Exposure

佔資產淨值之百分比  
% of Fund

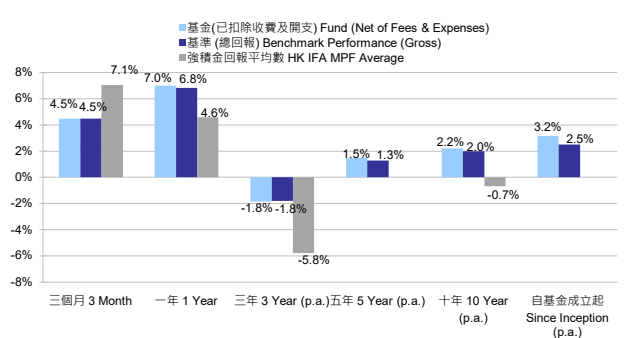
美元及港元 US Dollar and HK Dollar	100.1%
日圓 Japanese Yen	0.0%
歐洲貨幣 European Currencies	-0.1%
其他亞太區貨幣 Other Asia Pacific Currencies	-0.2%
新興市場 (亞洲除外)貨幣 Emerging Markets (ex. Asia) Currencies	0.3%
其他貨幣 Other Currencies	-0.2%

\*策略債券配置已從2021年7月1日起調高至95%  
Effective 1 July 2021, the Strategic Bond Allocation has increased to 95%

## 策略債券配置 Strategic bond allocation 95%\*

基金資產價值 Fund Size	HK\$1,520m (百萬港元)
基金成立日期 Inception Date	31/3/2010
基金價格 Fund Price	HK\$15.326277
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差)	5.6% p.a.
基金開支比率 Fund Expense Ratio (Year 2022/23 年度)	0.36%

### 基金表現 Performance



### 十大持有證券 Top Ten Securities Held

佔資產淨值之百分比  
% of Fund

FNMA SINGLE FAMILY 6.0% 30YR SETTLES FEBRUARY	2.2%
FNMA SINGLE FAMILY 4.5% 30YR SETTLES FEBRUARY	2.2%
FNMA SINGLE FAMILY 6.5% 30YR SETTLES FEBRUARY	1.6%
JAPAN GOVERNMENT BOND 0.0% 04/03/2024	1.5%
CHINA GOVERNMENT BOND 2.68% 21/05/2030	1.0%
JAPAN GOVERNMENT BOND 0.0% 18/03/2024	0.9%
JAPAN GOVERNMENT BOND 0.1% 20/09/2025	0.9%
SUMITOMO MITSUI 4.2% 30/03/2026	0.9%
CHINA DEVELOPMENT BANK 4.04% 10/04/2027	0.9%
CANADA GOVERNMENT BOND 3.5% 01/03/2028	0.9%
合計 Total	13.0%



## 貨幣市場基金 Money Market Fund

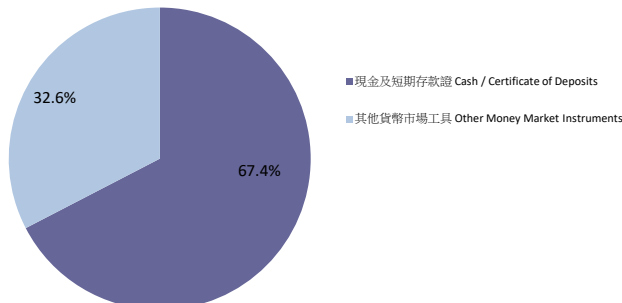
低風險  
Low Risk

**投資目標 Investment Objective**  
致力達到與港元儲蓄利率相若的回報  
Achieve returns in line with Hong Kong Dollar savings rates

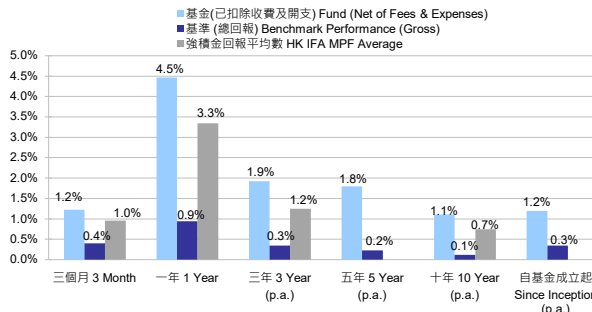
貨幣市場工具 Money Market Instruments 100%

基金資產值 Fund Size HK\$4,556m (百萬港元)  
基金成立日期 Inception Date 1/10/2003  
基金價格 Fund Price HK\$12.795069  
基金風險指數 Fund Risk Indicator (3 yrs S.D. 3年標準誤差) 0.7% p.a.  
基金開支比率 Fund Expense Ratio (Year 2022/23 年度) 0.11%

### 資產分配 Asset Allocation



### 基金表現 Performance



### 淨貨幣分佈 Net Currency Exposure

佔資產淨值之百分比  
% of Fund

美元及港元 US Dollar and HK Dollar 100.0%

### 十大持有證券 Top Ten Securities Held

佔資產淨值之百分比  
% of Fund

ICBC SYDNEY BRANCH 0.0% 03/04/2024	6.4%
QNB FINANCE 0.0% 18/08/2024	6.3%
SUMITOMO MITSUI BANK CORP 0.0% 29/01/2024	5.6%
AGRICULTURAL BANK OF CHINA 5.0% 20/02/2024	5.4%
MUFG BANK 0.0% 29/01/2024	5.0%
CHINA CONSTRUCTION BANK 0% 28/03/2024	4.3%
GOVERNMENT OF HKSAR 0.0% 03/01/2024	3.7%
SUMITOMO MITSUI TRUST BANK 3.5% 05/07/2024	3.6%
SUMITOMO MITSUI BANK CORP 0.0% 17/01/2024	3.2%
CHINA CONSTRUCTION BANK 0% 16/02/2024	3.2%
<b>合計 Total</b>	<b>46.7%</b>



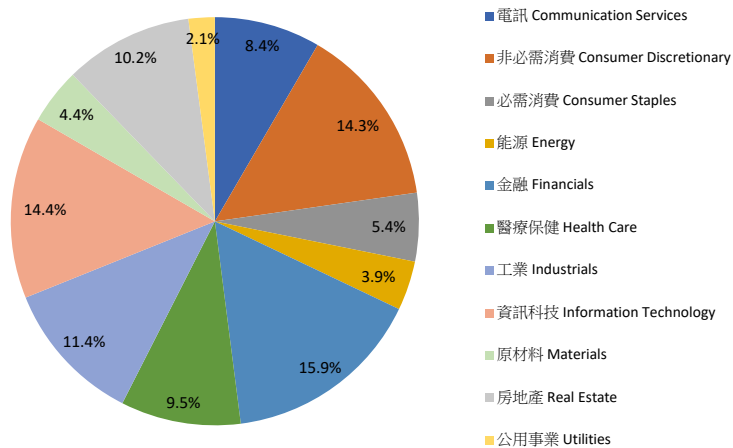
## 定期存款基金 Time Deposit Fund

銀行定期存款 Bank Time Deposit 100%

	Principal 本金	Fund Price 基金價格	Fund Returns* 基金回報*	Top 3 banks (%) 三大存款銀行(%)		
Time Deposit Fund Series 24-01-03M 定期存款基金 24-01-03個月 系列	HK\$820m (百萬港元)	HK\$10 (港元)	5.00%p.a. (每年)	HSBC(匯豐銀行) (42%)	ICBC (中國工商銀行) (29%)	Standard Chartered (渣打銀行) (17%)
Time Deposit Fund Series 24-01-06M 定期存款基金 24-01-06個月 系列	HK\$666m (百萬港元)	HK\$10 (港元)	4.76%p.a. (每年)	Standard Chartered (渣打銀行) (40%)	HSBC(匯豐銀行) (29%)	ICBC (中國工商銀行) (26%)
Time Deposit Fund Series 24-01-12M 定期存款基金 24-01-12個月 系列	HK\$366m (百萬港元)	HK\$10 (港元)	4.46%p.a. (每年)	Bank of East Asia (東亞銀行) (28%)	ICBC (中國工商銀行) (28%)	ANZ Bank (澳新銀行) (23%)

\*Based on interest earned and net of fees and expenses. 基於賺取的利息並扣除費用及開支。

## 股票行業分配 Equity Sector Allocation



附圖顯示公積金計劃中所有股票基金經理的綜合行業配置。各成員基金的行業配置或會與這些數字有略微偏差。

The figures illustrate the aggregated sector allocation of all equity managers at the scheme level. The sector allocation of each member choice fund may vary slightly from these figures.

### 重要資訊 Important Information

1. 閣下在作出投資選擇前，應先考慮自身之風險承受能力與財政狀況。若閣下在選擇基金時對某基金是否適合閣下（包括是否符合閣下之投資目標）有疑問，閣下應諮詢理財及/或專業意見，並在考慮自身情況後選擇最適合閣下之基金。

You should consider your own risk tolerance level and financial circumstances before making any investment choices. When, in your selection of funds, you are in doubt as to whether a certain fund is suitable for you (including whether it is consistent with your investment objectives), you should seek financial and/or professional advice and choose the fund(s) most suitable for you taking into account your circumstances.

2. 投資附帶風險。過往投資表現並不能代表將來業績。

Investment involves risks. Past performance is not indicative of future performance.

3. 由2019年10月1日起，在偏好本土投資的策略下，分配在香港和中國資金佔所有股票投資組合20%至30%。

With effect from 1 October 2019, an equity market home bias (including Hong Kong and China) of 20% to 30% of total equities has been adopted for strategic asset allocation for the equity portfolio.

4. ESG代表環境、社會及管治。

ESG stands for environmental, social and governance.





## 咖啡漫談

## Coffee Chat

### 與李苑詞女士的訪談

在過去三個季度裏，我們邀請了三位不同背景的嘉賓來分享他們的投資理念。在2023年將結束之際，我們很高興能邀請東華醫院的李苑詞女士進行今年最後一期的“咖啡漫談”。李女士是於1991年加入醫院管理局公積金計劃的長期會員。她亦是信託委員會，投資委員會成員和職員代表。在這次訪談，我們討論了她如何在不同的職場階段改變她的投資策略，以及她對資產分配和基金轉換的想法。

年齡組別： 50 – 59歲

職位： 註冊護士

部門： 東華醫院耳鼻喉專科

問：請您介紹下您的背景。是否有金融相關的經驗？

李女士：我是一位耳鼻喉專科註冊護士。我報讀過有關樓按、股票及債券基金等的短期課程以提升對金融的認知。此外，本人投資組合內持有港股、美股及環球貨幣。

問：基於您的退休規劃，您的退休金的投資目標是什麼？您如何通過配置組合實現您的目標？

李女士：我喜歡我的工作，可能考慮在60歲退休（取決於公積金計劃的回報）。由於我只有有限的投資年期，我不想退休金遭到大幅虧損。我的投資目標是退休前繼續獲得正的投資收益。我大部分的組合已調整為較低風險的基金：保守基金、環球債券和貨幣市場基金。

### Interview with Ms. Antonia Lee

Over the last three quarters, we invited three guests with different backgrounds to share their investment philosophy. As we wrap up 2023, we are pleased to invite Ms. Antonia Lee as our guest for the last Coffee Chat this year. Ms. Lee is a longtime member who joined the HAPFS in 1991. She is also Trustee Board, Investment Committee and Staff Representative Committee member of the Scheme. In this session, we discuss how she changed her investment strategy at the different career stages, and her thoughts on asset allocation and fund switching.

Age group: 50-59

Position: Registered Nurse

Department: Department of Ear, Nose and Throat, Tung Wah Hospital

Q: Please you briefly introduce your background. Any finance related experience?

Ms. Lee: I am a specialty registered nurse in ENT. I completed some courses on mortgage finance, stocks and bonds funds to improve my knowledge. I also hold HK, US stocks, and global currency in my personal investment portfolio.

Q: What is your investment objective based on your retirement plan? How do you allocate your pension fund to achieve your objective?

Ms. Lee: I love my job and may consider retiring at 60, depending on the HAPFS return. Given my limited investment horizon, I want to avoid substantial loss of my pension. My investment objective is to maintain a positive return before retirement. Majority of my portfolio has been shifted towards lower-risk funds such as Conservative, Global Bond, and Money Market funds.

問：您加入公積金計劃已有30多年。您的投資策略在過去是否發生過變化？有哪些因素影響了您的決策？

李女士：我的投資策略確實在三個不同階段發生了變化。

1) 在我職業早期90年代到2003年期間，公積金計劃只有一個基金選項。加上有限的金融知識，我並沒有定期審視我的投資組合。

2) 進入2000年代職業生涯中期，我主要投資於均衡基金，並獲得了正回報。

3) 隨著我逐漸臨近退休，新冠疫情和緊張的地緣政治局勢使我自2019年以來進行較頻密的檢視。我現在主要投資低風險基金和少量的增長基金來實現投資組合的多樣化。這使我能夠在穩定和增長之間取得平衡。

話雖如此，我明白（舉例來說）投資50%環球股票基金和50%環球債券基金的實際結果同投資100%均衡基金是類似的，因為它們僅是在股票和債券的配置比例有所不同。但我相信多元化的基金配置可以幫我構建一個更加符合我需求的定製化投資組合。

問：您提到市場波動時您會更加頻繁的地審視投資組合。您每年大概多久查看並轉換您的投資組合？您會跟蹤因投資決策改變產生的回報影響嗎？

李女士：如果市況不波動，我大概每年查看一至兩次投資組合。我不經常轉換組合，因為你永遠不知道市場何時會達到最低點和最高點。透過頻繁的市場轉換來捕捉市場時機可能導致較低甚至負回報。在地緣政治緊張時期，我可能會追蹤表現，但更多是幫我加深對金融市場的理解。基於未來4-6年的經濟前景，我可能會進行年度調整以平衡投資組合。

問：您認為公積金計劃是否應該改進哪些領域以幫助成員實現目標？

李女士：大多數成員都希望在有限的時間和投資經驗中獲得正回報。我認為教育能提升他們的理解，有助他們達到目標。重要的是公積金計劃乃長線投資而不是短期投機。

Q: You have been with HAPFS for more than 30 years. Has your investment strategy ever changed? What are factors that affect your decision?

Ms. Lee: My investment strategy has evolved in three different stages indeed.

1) In the early stage of my career from 1990s to 2003, there was only one fund option in HAPFS. I did not regularly monitor my portfolio due to my limited financial knowledge.

2) In my mid-career stage from 2000s, Balanced Fund became the main portfolio, resulting in positive returns.

3) As I get close to retirement, pandemic and geopolitical tensions have triggered more frequent reviews to my portfolio since 2019. I now prefer to diversify my portfolio with lion share in lower-risk investments and limited allocation to the Growth Fund. This allows me to strike a balance between stability and growth.

Having said that, I understand the effective risk/return profile of investing - for example, 50% Global Equity Fund and 50% Global Bond Fund would be similar to that of investing 100% Balanced Fund as they just have different allocation ratios to equities and bonds. But I believe that my diversified fund allocation can help construct a customized portfolio that caters to my need better.

Q: You mention that you will review portfolio more frequently in volatile market. How often do you make fund switching on average per year? Do you track the performance impact of your switching activities?

Ms. Lee: I usually check my portfolio once or twice a year if the market remains stable. I do not make frequent changes because you never know when markets will hit the bottom or peak. Frequent switching can potentially result in lower or even negative returns. I may track the performance during the times of geopolitical tensions, but more for enhancing my understanding of financial markets. Based on economic prospects for next 4-6 years, I might engage in annual switching to balance my portfolio.

Q: Are there any areas that you think HAPFS should improve in order to help members achieve their goals?

Ms. Lee: Most members desire positive returns given their limited time and experience in the investment. I believe education helps enhance their understanding and reach their goals. It is important to remember that HAPFS is a long-term investment rather than short-term speculation.

## 查詢 Enquiries

成員可在醫管局人力資源內聯網 (<http://hapfs.home/>)、景順積金網內醫管局公積金計劃的專設網頁(<http://www.invesco.com/hk-ha>) 和 HR App (<http://hrapp.home/>) 查閱更多詳情。

如有任何查詢或意見，請致電景順積金熱線 31918088，成員亦可電郵至總部公積金計劃組 ([hopfundunit@ha.org.hk](mailto:hopfundunit@ha.org.hk))，聯絡所屬醫院人力資源部或來函醫管局公積金計劃辦公室。

More details about the HAPFS are available on the HAHR Intranet (<http://hapfs.home/>), INVESNet (<http://www.invesco.com/hk-ha>) and HR App (<http://hrapp.home/>).

If you have any enquiries or comments about HAPFS, please call the INVESCall Hotline at 3191 8088, contact Head Office HR HAPFS Unit via email address ([hopfundunit@ha.org.hk](mailto:hopfundunit@ha.org.hk)), your hospital's HR department, or write to the Provident Fund Unit of the Hospital Authority.

## 信託人 Trustees

於2023年12月31日的信託人名單：

蔡永忠先生 BBS, JP (主席)  
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鄭惠貞女士 JP  
朱永耀先生  
李苑詞女士 東華醫院\*  
麥志偉先生  
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黃耀麟先生 瑪嘉烈醫院\*  
楊志威先生  
嚴子健醫生 屯門醫院\*

\* 僱員信託代表

As of 31 Dec 2023, members of the Board of Trustees were:

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Ms. Anita CHAN Shuk-yu  
Ms. Margaret CHENG Wai-ching, JP  
Mr. Alex CHU Wing-yiu  
Ms. Antonia LEE Yuen-chee TWH\*  
Mr David MAK Chi-wai  
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Mr Michael WONG Kwok-chiu HAHO\*  
Mr WONG Yiu-lun PMH\*  
Mr Jason YEUNG Chi-wai  
Dr YIM Tsz-kin TMH\*

\* Employee Trustee

## 職員代表 Staff Representatives

於2023年12月31日的職員代表名單：

陳慧芬女士, 伊利沙伯醫院  
黃國超先生, 醫院管理局總辦事處  
黃志強先生, 聯合醫院  
黃耀麟先生, 瑪嘉烈醫院  
郭健安醫生, 威爾斯親王醫院  
嚴子健醫生, 屯門醫院  
馮幹華先生, 聯合醫院  
李苑詞女士, 東華醫院  
鍾樹輝先生, 伊利沙伯醫院  
唐玉儀女士, 伊利沙伯醫院  
李坤淪先生, 瑪嘉烈醫院  
鄧德浩先生, 小欖醫院

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As of 31 Dec 2023, members of the Staff Representatives Committee were:

Ms Lyon CHAN Wai-fun, QEH  
Mr Michael WONG Kwok-chiu, HAHO  
Mr Manson WONG Chi-keung, UCH  
Mr WONG Yiu-lun, PMH  
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